

# CODE OF CONDUCT

Following with our values of caring, honesty, respect, and responsibility as a guide, the Y's Code of Conduct ensures that all who enter our facility enjoy a safe, welcoming, and comfortable environment. We ask individuals to act in a manner that upholds these values at all times when they are in our facility or participating in Y programs. The safety and protection of Y members and guests is a paramount concern of the YMCA of Lincoln, therefore, we reserve the right to deny access or membership to any person.

The following list is illustrative and not intended to include every type of conduct that is prohibited. At their discretion, YMCA staff may define what is considered inappropriate behavior in determination of an individual's access or member's suspension or termination.

- Making physical contact with another person in any angry or threatening way
- Engaging in sexual activity or inappropriate contact with another person
- Harassing or intimidating by words, gestures, body language, or any other menacing behavior
- Stealing or other behavior that results in the loss or destruction of property
- Carrying or concealing any weapon, device or object which may be used as a weapon
- Abusing or defacing any YMCA building, grounds, or its equipment
- Using, possessing, or being under the influence of illegal drugs or alcohol, or smoking/vaping on YMCA property
- Displaying threatening, inappropriate or offensive conduct
- The use of camera devices in locker rooms
- Conducting or participating in paid or non-paid personal training or other instructional sessions with an instructor not employed by the YMCA
- Registered sex offenders or any other crime against a child
- Unauthorized entry into the Y or assisting in the unauthorized entry of someone else into the Y
- Making threats against another individual

Members and guests are encouraged to be responsible for their personal comfort and safety. If any person exhibits behavior which threatens another person's comfort or safety, the behavior should be reported to a YMCA staff person. Please do not hesitate to notify a staff person if assistance is needed. In order to be able to carry out these policies, we ask that members and guests identify themselves to staff when asked. The Y investigates all reported incidents. Suspension, termination, or removal of YMCA membership/program privileges may result if a violation of this Code of Conduct has occurred.

